


2025 TOP 10 PRIORITIES for State Procurement

1  **Modernizing the Procurement Process**

Digitization of solicitations, bids, contracts, and record keeping; automation of processes.

2  **eProcurement**

Start-to-finish system creation and adoption; increased statewide agency utilization of eProcurement/ERP solutions.

3  **Talent Management and Succession Planning**

Recruiting and retaining skilled procurement professionals; remote work capacity; succession planning; talent management strategies.

4  **Training and Certification**

Promoting training and certification programs that elevate the procurement profession and develop skillsets for the future.

5  **Central Procurement Office as a Strategic Leader**

Strategic leadership; active participation in policy setting and statewide planning; comprehensive governance and oversight; centralized data gathering and analysis for increased business insight and responsiveness to stakeholder needs.

6  **Continuous Process Improvement**

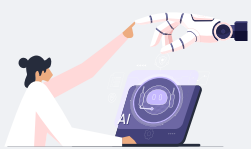
Continuous review and improvement of current procurement processes to eliminate waste and gain new sources of value and efficiencies.

7  **Customer Service to Agency Stakeholders**

Responsiveness to agency stakeholders' needs; maintaining trust, compliance with service level agreements, and high satisfaction levels.

8  **Analytics for Data-driven Decision Making**

Using data analytics and tools to drive better procurement decisions state-wide.

9  **Artificial Intelligence in Procurement**

Implementing A.I. technologies into procurement processes; understanding data and security implications for A.I.-enabled products.

10  **Change Management**

Managing organizational change (process, administrative, new technologies or systems) and ensuring successful adoption and buy-in once implementation is completed.